

Harassment and Sexual Misconduct

Bradford College is committed to ensuring that all students can keep themselves safe and that all members of the college community understand that harassment and sexual misconduct will not be tolerated.

What is harassment and sexual misconduct?

- Unwanted touching and physical contact
- Sexually suggestive comments, requests, messages (including sexting) or jokes
- Someone exposing themselves to you (flashing), in person or online
- Stalking, following, unwanted messaging
- Not taking “no” for an answer
- Forcing or coercing someone into taking part in a sexual act, or trying to
- Anything which causes you harm or offense, including behaviour that makes you feel uneasy or unsafe

What to do if you think this is happening to you, or someone else:

- Tell a trusted member of staff (all our staff are trained in safeguarding)
- Contact the Safeguarding team by calling **01274 088 999**, emailing **safeguarding@bradfordcollege.ac.uk** or you can go to the safeguarding area on floor 2 of the David Hockney Building
- Someone exposing themselves to you (flashing), in person or online

To support you, we can:

- Give you advice on your next steps
- Support you with reporting a crime
- Investigate issues that are linked to college and take disciplinary action
- Respond to concerns through raising awareness, educating students and training staff
- Provide support and advice around staying safe

For further information:

- [Sexual Harassment & Sexual Misconduct Policy – July 2024](#)
- [Safeguarding Child and Vulnerable Adult Protection Policy – September 2023](#)